

October 2017

TO: Whom It May Concern

RE: Aaron Foster

It is my pleasure to recommend Aaron Foster for a teaching position in high school science. As Curriculum Director at NCPA, I have had a number of opportunities to work closely with Aaron and I am confident that you will find him to be an asset to your students' learning and to the work of the school.

NCPA is a private school committed to both global diversity and academic excellence for our students. We serve Chinese National students in grades 7-12 who are acquiring proficiency in the English language while at the same time engaging in AP studies. The school is a language acquisition school and Aaron has worked as a high school science teacher (biology, AP Environmental science and grade 9 integrated science) and has served as chair of the science department.

Aaron has the responsibility and challenge of supporting the diverse needs of all students while scaffolding the teaching so that students can acquire language while performing at high academic levels. He has had the opportunity to learn specific and valuable skills in NCPA's World Language Initiative headed by ISS and Dr. Gini Rojas. He has continued his own professional studies while at NCPA and Aaron's current learning focus is on implementing foundational reading strategies to enhance student access to the rigors of AP curriculum.

As the Science Department Chair, Aaron leads all aspects of department business – planning agendas, coordinating meetings, communicating school direction. More importantly, he leads the department in exploring NGSS and the ways in which NCPA can adapt curriculum to meet these standards. Our 7th and 8th grades are exclusively designed to integrate to a STEM model, and the department's challenge is to deliver on this across the HS as well.

Aaron is active in many ways with faculty and students at NCPA. This month he will present a workshop at the ACAMIS conference. In conjunction with our visiting author/artist coordinator, Aaron coordinated a week-long visit by environmental scientist Henry Evans. He has coached track and field for grades 9-12 as well!

I believe Aaron's dedication and focus will be an asset to the work of any high school and I am happy to recommend him.

Warm Regards,

Peggy Smith, Ph.D.

Curriculum Director +86-186-7683-5631 psmith@ncpachina.org