

To whom it may concern:


I am writing today to share with you my thoughts on Katherine Seeds, whom I have had the pleasure of working with over the past three years during our time at Ivy Collegiate Academy; during this time, she has served as a Middle School and High School Language Arts and Literature teacher, ESL and ESL co-teacher, and served as a resident hall advisor (dorm parent) during her first year. During her time at this school, Ms. Seeds has proven to be an exemplary teacher and committed member of the school community.

Ms. Seeds came to ICA during the summer of the 2013/2014 and immediately displayed a bright disposition and workmanlike discipline to the craft of teaching. The grind of a full school year to a new middle school teacher can be overwhelming, and, though she faced some early adversity, as all new teachers do when working with a new population of students in a new environment, she proved herself capable and optimistic, and worked to turn her weaknesses into strengths.

I observed Ms. Seeds in several classes during that first year, and I saw growth; I saw grit; I saw a dedication that I wish every teacher possessed. She grew confidence with each passing day. Every lesson delivered meaningful learning experiences to the students. The boys, particularly, whom several teachers struggled to control, experienced real success in Ms. Seeds' class. Throughout her first and second years, she has consistently stopped by my office, asking for guidance and seeking advice. She actively seeks out other teachers for collaborative opportunities, and has become a provider of resources that she had worked to uncover. This past year, she provided a workshop to the teachers in the English Department on a new research unit with which she experienced a high level of success.

Now, in her third year, Ms. Seeds is now a dispenser of valuable advice to our teachers when they struggle with the same group of students that Ms. Seeds could so easily keep in control. I could not be more impressed with her rapid pace of growth and professionalism. She is a teacher whose full potential has not reached its peak. I encourage any school to bring her onto its staff; it should consider itself fortunate to have done so.

Sincerely,



Mark Wilkerson

Dean of Students

Ivy Collegiate Academy; Taichung, Taiwan

mark.lee.wilkerson@gmail.com